

**BRIDGEND COUNTY BOROUGH COUNCIL**  
**REPORT TO CABINET EQUALITIES COMMITTEE**

**1 OCTOBER 2013**

**REPORT OF THE CORPORATE DIRECTOR - RESOURCES**

**FORWARD WORK PROGRAMME**

**1. Purpose of Report**

To provide Cabinet Equalities Committee with a proposal for a forward work programme for the committee up to May 2014 (Appendix 1).

**2. Connection to Corporate Improvement Objectives/Other Corporate Priorities**

- 2.1 The committee is responsible for the council's approach in meeting its equalities duties. The forward work programme aims to support the committee's understanding of a wide range of equalities issues. It is directly linked with the Council's improvement objectives, Welsh Language Scheme and Customer Care Programme.

**3. Background**

- 3.1 The committee has a wide range of activities to oversee in meeting the equalities duties of the council. A forward work programme allows the committee to consider key issues on equalities in a structured way alongside its regular business items. A forward work programme is set and reviewed annually.

**4. Current Situation / Proposal**

- 4.1 Appendix 1 sets out suggestions for the main items and business items for the committee to consider up to April 2014.
- 4.2 These proposals are based on:
- key areas of the equalities and Welsh language schemes;
  - suggestions from the committee over the last year;
  - changes to the national equalities agenda;
  - established half yearly reporting arrangements for the equalities and Welsh language schemes.

**5. Effect upon Policy Framework & Procedure Rules**

- 5.1 There are no proposed changes to the policy framework and procedure rules.

## **6. Equality Impact Assessment**

- 6.1 No equality impact assessment has been carried out as this report provides the committee with a forward work programme that will positively assist in the delivery of the authority's equality duties.

## **7. Financial Implications**

None in this report

## **8. Recommendation**

- 8.1 That the Cabinet Equalities Committee approves proposals for the forward work programme.

**Ness Young**

**Corporate Director - Resources**

**Date: 30 August 2013**

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### **Background documents:**

Bridgend County Borough Council Strategic Equality Plan 2012-2016

## Cabinet Committee – Equalities

### Forward Work Programme 2013/14

Date	Main Item/s	Business Items
1 October 2013	<ul style="list-style-type: none"> <li>• Stroke Association – service overview Karyl Carter</li> </ul>	<ul style="list-style-type: none"> <li>• 6 monthly update report on implementation of strategic equality plan and action plan to include development and publishing of EIAs</li> <li>• Equality and diversity training and development for officers and members</li> <li>• Revised Forward Work Programme</li> </ul>
18 December 2013	<ul style="list-style-type: none"> <li>• Issues facing the gypsy and traveler community in Bridgend County Borough: TBC</li> <li>• VALREC – overview of service remit and delivery Elaine Clayton</li> </ul>	<ul style="list-style-type: none"> <li>• 6 Monthly report on equality in the workforce</li> <li>• 6 monthly update report on implementation of Welsh language scheme</li> <li>• 6 Monthly report on casework undertaken by VALREC (in line with SLA)</li> </ul>
13 March 2014	<ul style="list-style-type: none"> <li>• Support services for transgender people in Bridgend Sam Bowler, Transgender Wales</li> <li>• Carers – support services for children who are carers in Bridgend County Borough Avril Bracey and Wendy Wilcox</li> </ul>	<ul style="list-style-type: none"> <li>• Data collection project – conclusion</li> <li>• Progress with the development of Welsh language standards</li> <li>• Strategic equality plan annual monitoring report 2012 – 2013</li> </ul>
28 April 2014	<ul style="list-style-type: none"> <li>• Coastal project Report on achievements and future arrangements as European funding ends Karolina Ashton</li> <li>• Welsh language services in youth services provision Nicola Davies</li> </ul>	<ul style="list-style-type: none"> <li>• 6 monthly report on equality in the workforce</li> <li>• Welsh language scheme annual monitoring report 2013 – 2014</li> <li>• 6 Monthly report on casework undertaken by VALREC (in line with SLA)</li> </ul>